

## Referensi

- Araujo, M. De, Reinhard, N., & Cunha, M. A. (2021). Digital leadership and organizational innovation: A multiple case study in public sector. *Government Information Quarterly*, 38(4), 101–211.
- Benitez, J., Henseler, J., Castillo, A., & Schuberth, F. (2020). How to perform and report PLS-SEM. *Industrial Management & Data Systems*, 120(12), 2211–2245.
- Ferdinand, A. (2014). *Metode Penelitian Manajemen: Pedoman Penelitian untuk Skripsi, Tesis, dan Disertasi Ilmu Manajemen* (5th ed.). Badan Penerbit Universitas Diponegoro.
- Fu, J., Li, J., & Yuan, C. (2023). Digital capability and employee performance in digital work environments: The mediating role of digital innovation. *Journal of Business Research*, 157, 113–128.
- Ghozali, I. (2021). *Structural Equation Modeling: Metode Alternatif dengan Partial Least Squares (PLS)*. Universitas Diponegoro Press.
- Hair, J. F., Babin, B. J., & Krey, N. (2023). Improving PLS-SEM through quality criteria and reporting. *Journal of Business Research*, 155, 113–125.
- Hair, J. F., Hult, G. T. M., Ringle, C. M., & Sarstedt, M. (2021). *A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM)*. SAGE Publications.
- Hair, J. F., Matthews, L. M., Matthews, R. L., & Sarstedt, M. (2022). PLS-SEM: An emerging tool in business research. *European Business Review*, 34(2), 189–213.
- Henseler, J. (2020). Composite-based structural equation modeling. *Journal of Advertising*, 49(5), 506–520.
- Khin, S., & Ho, T. C. F. (2019). Digital technology, digital capability and organizational performance: A mediating role of digital innovation. *International Journal of Innovation Science*, 11(2), 177–195.
- Prasetyo, H., Wulandari, D., & Lestari, M. (2024). Employee performance in the digital era: Readiness, adaptability, and effectiveness in public sector organizations. *Journal of Public Sector Innovation*, 5(1), 11–21.
- Purwoko, S., Rokhman, A., & Tobirin. (2022). E-leadership dalam transformasi digital sektor pemerintahan. *Leadership and Public Trust Journal*, 4(2), 48–59.
- Rahman, M., & Abdullah, S. (2022). Digital leadership capabilities in government digital transformation. *Journal of Digital Government*, 4(2), 55–69.
- Rantauwati, E. A., Zulkifli, & Putriana, L. (2022). Pengaruh gaya kepemimpinan digital, pengembangan karier dan budaya organisasi terhadap kinerja pegawai melalui komitmen organisasi. *Jurnal Riset Manajemen Dan Akuntansi*, 2(2), 38–49.
- Sarstedt, M., Hair, J. F., Cheah, J.-H., Becker, J.-M., & Ringle, C. M. (2020). *Advanced Issues in*

*Partial Least Squares Structural Equation Modeling*. SAGE Publications.

Sarstedt, M., Ringle, C. M., & Hair, J. F. (2022). Partial least squares: The better approach for structural equation modeling? *Industrial Management & Data Systems*, 122(12), 1–23.

Shin, M., Kim, S., & Park, J. (2023). Digital capability and digital leadership for organizational transformation: A structural evaluation. *International Journal of Information Management*, 69, 102–123.

Silva, F., Meira, J., & Lopes, A. (2023). Measuring employee performance in digital workplaces: A multidimensional framework. *Journal of Management & Organization*, 29(3), 451–468.

Sugiyono. (2019). *Metode Penelitian Kuantitatif, Kualitatif dan R&D*. Alfabeta.

Susanti, E., Permana, D., & Kartika, Y. (2023). The role of digital capability in public institutions: A strategic perspective. *International Journal of E-Government Studies*, 6(3), 44–58.

Teece, D. J. (2020). Dynamic capabilities: Rethinking strategic frameworks in the digital era. *California Management Review*, 62(3), 6–28.

