

Referensi

- Ahmad, S., Khan, M., & Hussain, A. (2023). Impact of Human Resource Development on Employee Performance: A Study on Public Sector Organizations. *Journal of Business & Management*, 29(1), 1-12.
- Alvesson, M. (2012). *Understanding Organizational Culture*. Sage.
- Chen, X., Zhang, Y., & Wang, L. (2022). The Role of Organizational Culture in the Relationship between Leadership Style and Employee Performance. *Management Decision*, 60(5), 1080-1095.
- Davis, L., & Clark, M. (2022). Organizational stagnation and employee motivation: Implications for performance. *Journal of Business Research*, 134, 150-158. <https://doi.org/10.1016/j.jbusres.2021.06.045>
- Gandal, N., Hamrick, J., Moore, T., & Oberman, T. (2021). Price manipulation in the Bitcoin ecosystem. *Journal of Monetary Economics*. Brown, A., Smith, J., & Taylor, R. (2021). The impact of organizational culture on employee productivity: A study in the public sector. *International Journal of Public Administration*, 44(5), 425-438. <https://doi.org/10.1080/01900692.2021.1882456>
- Harris, P., & Patel, S. (2023). Culture and commitment: Strengthening loyalty in public sector employees. *Public Management Review*, 25(1), 75-92. <https://doi.org/10.1080/14719037.2022.2040554>
- Hasan, A., Mohd Amin, M., & Khamis, M. (2021). The Impact of Human Resource Development on Employee Satisfaction and Retention. *International Journal of Innovation, Management and Technology*, 10(2), 64-70.
- Lee, S., & Kim, H. (2022). The role of human resource development in enhancing employee performance: A qualitative analysis. *Journal of Human Resource Management*, 10(3), 154-169. <https://doi.org/10.5296/jhrm.v10i3.20044>
- Lestari, D., & Hidayat, R. (2024). The Role of Organizational Culture, Leadership, and Human Resource Development in Improving Employee Performance. *Journal of Management Science*, 10(1), 1-15.
- Noe, R. A. (2023). *Employee Training and Development*. McGraw-Hill Education.
- Robinson, T., & Clark, E. (2023). Continuous training and employee performance: A pathway to higher productivity. *Journal of Organizational Behavior*, 44(2), 234-250. <https://doi.org/10.1002/job.2652>
- Robson, C. (2023). *Real World Research*. Wiley..
- Schein, E. H. (2020). *Organizational Culture and Leadership*. John Wiley & Sons.
- Smith, J., & Jones, A. (2021). Inclusive leadership and employee engagement in public organizations. *Journal of Leadership Studies*, 15(4), 12-25. <https://doi.org/10.1002/jls.21781>
- Wang, Y., & Zhang, X. (2021). Leadership, Organizational Culture, and Employee Performance: Evidence from the Public Sector. *International Journal of Public Administration*, 47(3), 211-225.