

2. Ruang Lingkup Penelitian: Penelitian ini hanya dilakukan di RSUD Asy-Syifa', sehingga disarankan untuk penelitian selanjutnya dapat mencakup beberapa rumah sakit lain untuk generalisasi yang lebih luas.
3. Variabel yang Diteliti: Penelitian ini terbatas pada variabel yang diteliti, sehingga disarankan untuk penelitian berikutnya dapat mengeksplorasi variabel lain yang berpotensi memengaruhi Kepuasan Kerja, seperti Keterlibatan Karyawan atau Motivasi Kerja.
4. Waktu Penelitian: Penelitian ini dilakukan dalam periode tertentu, yang mungkin tidak mencerminkan perubahan dalam persepsi karyawan sepanjang waktu, sehingga perlu ada penelitian longitudinal di masa depan.
5. Sampel Karyawan: Penelitian ini menggunakan sampel yang mungkin tidak mewakili seluruh populasi karyawan RSUD Asy-Syifa', sehingga perlu ada penelitian yang lebih luas untuk mendapatkan hasil yang lebih representatif.
6. Subjektivitas Responden: Penelitian ini mengandalkan persepsi subjektif responden, yang dapat dipengaruhi oleh berbagai faktor pribadi dan situasional, sehingga hasilnya mungkin bervariasi.
7. Faktor Eksternal: Penelitian ini tidak mempertimbangkan faktor eksternal yang dapat memengaruhi kepuasan kerja, seperti kondisi ekonomi atau kebijakan pemerintah, yang dapat berdampak pada hasil penelitian.

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## LAMPIRAN 1

### Kuisisioner

### Lampiran – 1

#### Instrumen Penelitian

Yth. Ibu/ Bapak Responden