

Dftar Pustaka

- Agung, P., & Anik. (2013). *Metode Penelitian Bisnis Kuantitatif Dan Kualitatif Edisi Ke-1* (Vol. 1).
- Akbar, B. (2021). Sejarah Film Pendek Animasi. *Kartala*, 1(1), 1–22. <https://doi.org/10.36080/ka.v1i1.1525>
- Ansori, Manual, U., Brämsswig, K., Ploner, F., Martel, A., Bauernhofer, T., Hilbe, W., Kühr, T., Leitgeb, C., Mlineritsch, B., Petzer, A., Seebacher, V., Stöger, H., Girschikofsky, M., Hochreiner, G., Ressler, S., Romeder, F., Wöll, E., Brodowicz, T., ... Baker, D. (2022).
- Backes-Gellner, U., & Lehnert, P. (2021). The Contribution of Vocational Education and Training to Innovation and Growth. In *Oxford Research Encyclopedia of Economics and Finance*. <https://doi.org/10.1093/acrefore/9780190625979.013.653>
- Bond, C. (2015). Leadership styles. *Leadership in Sport*, August, 34–47. <https://doi.org/10.1108/01437730510575570>
- Budhwar, P., Malik, A., De Silva, M. T. T., & Thevisuthan, P. (2022). Artificial intelligence—challenges and opportunities for international HRM: a review and research agenda. *International Journal of Human Resource Management*, 33(6), 1065–1097. <https://doi.org/10.1080/09585192.2022.2035161>
- Budur, T., & Poturak, M. (2021). Transformational leadership and its impact on customer satisfaction. Measuring mediating effects of organisational citizenship behaviours. *Middle East J. of Management*, 8(1), 67. <https://doi.org/10.1504/mejm.2021.10033657>
- Chae, S., Ko, M., Kim, K., Ahn, K., & Cho, J. (2017). Confronting Issues of the Practical Implementation of Si Anode in High-Energy Lithium-Ion Batteries. *Joule*, 1(1), 47–60. <https://doi.org/10.1016/j.joule.2017.07.006>
- Derek Torrington, Laura Hall, S. T. and C. A. (2020). Resource Management Resource Management. In *Distributed Computing* (Issue November 2022). https://www.researchgate.net/publication/350654148_International_Human_Resource_Management_System
- Dessler, G. (2020). Fundamentals of Human Resource Management. *Human Resource Management*, November, 133–154.
- Elisma, E., Rahman, H., & Lestari, U. (2020). Ppm Pemberdayaan Masyarakat Dalam Pengolahan Tanaman Obat Sebagai Obat Tradisional Di Desa Mendalo Indah Jambi Luar Kota. *SELAPARANG Jurnal Pengabdian Masyarakat Berkemajuan*, 4(1), 274. <https://doi.org/10.31764/jpmb.v4i1.2736>
- Erta, E., Dewi, H. S. C. P., Nugraha, A. C., & Fadilah, E. N. (2023). Model Intens Berwirausaha terhadap Pengambilan Keputusan Karir Fresh Graduate. *Empiricism Journal*, 4(1), 35–42. <https://doi.org/10.36312/ej.v4i1.1225>
- Fauzi, A., Assyifa, V. B., Muhammad, K. D. F., Artanti, E. I., Phuttharak, T., & Himmah, I. M. (2023). Effect of Safety Education to Workers Productivity at The Electric Welding Workshop. *Journal of Safety Education*, 1(1), 1–5. <https://doi.org/10.15294/jse.v1i1.70309>
- Febriani, R., Kusumawati, R., & Ariyanti, Y. (2022). Pengaruh Quality of Work Life dan Employee Engagemnet terhadap Kinerja Pegawai (Studi pada Dinas Pariwisata Kabupaten Demak). *AKSES: Jurnal Ekonomi Dan Bisnis*, 17(1), 8–19. <https://doi.org/10.31942/akses.v17i1.6506>
- Febriana, V. V., Zunaidah, Z., & Andriana, I. (2023). Pengaruh Manajemen Keragaman Tenaga Kerja dan Employee Engagement terhadap Turnover Intention pada Karyawan PT Hindoli. *ManBiz: Journal of Management and Business*, 2(2), 245–265. <https://doi.org/10.47467/manbiz.v2i2.2492>
- Firdaus, Multazam Mustadjab, Diva Auliya Yuniar, & Ayu Ariani. (2022). Pendekatan Kearifan Lokal Masyarakat Dalam Mitigasi Bencana Abrasi Pantai di Kecamatan Galesong Utara Kabupaten Takalar. *Formosa Journal of Sustainable Research*, 1(3), 397–408. <https://doi.org/10.55927/fjsr.v1i3.994>

- Gotsch, M., Gandenberger, C., Serafimov, L., & Miemiec, M. (2023). Top-down and bottom-up strategies for the implementation of corporate social responsibility: A qualitative survey of an international IT services company. *Corporate Social Responsibility and Environmental Management*, 30(4), 1645–1663. <https://doi.org/10.1002/csr.2441>
- Hardani, Ustiawaty, J., Andriani, H., Fatmi Utami, E., Rahmatul Istiqomah, R., Asri Fardani, R., Juliana Sukmana, D., & Hikmatul Auliya, N. (2020). Metode Penelitian Kualitatif dan Kuantitatif. In *Yogyakarta: CV. Pustaka Ilmu* (Issue Maret).
- Hermawan, E. (2022). Pengaruh Lingkungan Kerja, Stres Kerja, dan Beban Kerja Terhadap Kinerja PT. Sakti Mobile Jakarta. *Jurnal Kajian Ilmiah*, 22(2), 173–180. <http://ejurnal.ubharajaya.ac.id/index.php/JKI>
- Hidayat, A., & Prasetyo, T. A. (2023). Pengaruh Fasilitas Infrastruktur Jalan Raya Di Desa Sumber Rejeki Terhadap Pertumbuhan Perekonomian Masyarakat. *Business and Entrepreneurship Journal (BEJ)*, 4(1). <https://doi.org/10.57084/bej.v4i1.1040>
- Jain, M., & Kaur, S. (2021). Bernoulli vacation model for M X/G/ 1 unreliable server retrieval queue with bernoulli feedback, balking and optional service. *RAIRO - Operations Research*, 55, S2027–S2053. <https://doi.org/10.1051/ro/2020074>
- Kaat, P., Tewal, B., & Trang, I. (2022). Pengaruh Stres Kerja, Lingkungan Kerja dan Kepercayaan Diri Terhadap Kinerja Karyawan Pada PT. Royal Coconut Airmadidi. *Jurnal EMBA*, 10(1), 260–268.
- Knoll, M., Götz, M., Adriasola, E., Al-Atwi, A. A., Arenas, A., Atitsogbe, K. A., Barrett, S., Bhattacharjee, A., Blanco, N. D., Bogilović, S., Bollmann, G., Bosak, J., Bulut, C., Carter, M., Černe, M., Chui, S. L. M., Di Marco, D., Duden, G. S., Elsey, V., ... Zacher, H. (2021). International differences in employee silence motives: Scale validation, prevalence, and relationships with culture characteristics across 33 countries. *Journal of Organizational Behavior*, 42(5), 619–648. <https://doi.org/10.1002/job.2512>
- Levina, M. (2021). *Pengaruh Pemberdayaan Psikologis Terhadap Kinerja Karyawan Melalui Motivasi Intrinsik Pada Pt Panca Putra*. 9(1).
- Maresha Caroline Wijanto, Robby Tan, Sendy Ferdian Sujadi, Billy Susanto Panca, Hapnes Toba, Diana Trivena Yulianti, Setia Budi, Sulaeman Santoso, Andreas Widjaja, Rossevine Artha Nathasya, Gisela Kurniawati, & Oscar Karnalim. (2021). Implementasi Computational Thinking Melalui Pemrograman Visual dengan Kolaborasi Mata Pelajaran pada Siswa Menengah Atas. *Sendimas 2021 - Seminar Nasional Pengabdian Kepada Masyarakat*, 6(1), 50–55. <https://doi.org/10.21460/sendimasvi2021.v6i1.15>
- Marwan, M., Saroh, I., Alhadar, F. M., & T, J. (2020). Peran Pemberdayaan Dan Keterlibatan Kerja Terhadap Kepuasan Kerja Dan Kinerja. *Jurnal Bisnis Terapan*, 4(2), 199–214. <https://doi.org/10.24123/jbt.v4i2.2809>
- Menuk, C., Handayani, S., Susilo Wibowo, T., & Laksana, B. R. (2021). Promotion, Product Quality, Menu Diversity and Purchase Decisions Factors for Street Vendors in the New Normal Era. *Business and Accounting Research (IJEBAR) Peer Reviewed-International Journal*, 5(4), 151–162. <https://jurnal.stie-aas.ac.id/index.php/IJEBAR>
- Mete, E. S. (2017). The Path Extended from Organizational Culture to Innovative Work Behavior: A Research on a Defense Company. *Journal of Business Research - Turk*, 9(1), 403–428. <https://doi.org/10.20491/isarder.2017.251>
- Mohammad, Y. O., Ali, S. A., Aziz, N. R., Yara, I. O., & Abdulla, K. L. (2021). Comment on “Generation and exhumation of granitoid intrusions in the Penjween ophiolite complex, NW Zagros of the Kurdistan region of Iraq: Implications for the geodynamic evolution of the Arabia- Eurasia collision zone” by Ismail et al., 2020, V.376–377,. *Lithos*, 390–391(xxxx), 1–4. <https://doi.org/10.1016/j.lithos.2020.105915>
- Mulyani, L., Setiawan, F., & Sofyan, E. (2022). Analisis Karakteristik Keausan Material Dengan Matriks Resin Menggunakan Filler Serat Bambu Dan Pasir Besi Untuk Aplikasi Kampas Rem. *Teknika STTKD: Jurnal Teknik, Elektronik, Engine*, 8(1), 103–111. <https://doi.org/10.56521/teknika.v8i1.549>

- Nopiyanto, Y. E., Alexon, A., Raibowo, S., Prabowo, A., Ilahi, B. R., & Widodo, L. (2022). *Jurnal Patriot*, 4, 48–57.
- Nuraini Kusuma Andriyani, Miskan, Wulandari, S., & Tri Putra, B. (2023). Analisis Pemberdayaan Perempuan Berbasis Umkm Dalam Meningkatkan Kewirausahaan Keluarga Di Kecamatan Benowo, Surabaya. *Jurnal Ilmiah Manajemen Publik Dan Kebijakan Sosial*, 7(2), 142–147. <https://doi.org/10.25139/jmnegara.v7i2.6739>
- Nurmalita Sari Rois Arifin, & Wahono, B. (2020). Pengaruh Knowledge Management, Skill, Attitude Dan Ability Terhadap Kinerja Karyawan (Studi Kasus Karyawan VarnaCulture Hotel Surabaya). *E – Jurnal Riset Manajemen Fakultas Ekonomi Unisma*, 09(09), 1–16.
- Pramudito, A. A., Kristianto, C., & Ferdinan, A. (2022). Interpretative Phenomenological Analysis tentang Pengalaman Mantan Korban Bullying dalam Menjalani Relasi Sosial. *Jurnal Penelitian Kualitatif Ilmu Perilaku*, 3(2), 102–120.
- Prasetyo, S., Rahayu, B., Anbiya, Z., Hidayaty, D. E., Pertiwi, S., & Sandi, H. (2023). Tantangan Dan Peluang Msdm Dalam Menghadapi Era Digitalisasi Dalam Industri Percetakan Ariez. *Cross-Border*, 6(2), 950–957.
- Pratama, A., & Wijaya, A. (2022). Implementasi Sistem Good Corporate Governance Pada Perangkat Lunak Berbasis Website PT. Pusaka Bumi Transportasi. *Technomedia Journal*, 7(3), 340–353. <https://doi.org/10.33050/tmj.v7i3.1917>
- Purnamaningtyas, S. D., & Rahardja, E. (2021). PENGARUH KEPEMIMPINAN INKLUSIF DAN BUDAYA ORGANISASI TERHADAP KINERJA PEGAWAI DENGAN PERILAKU INOVATIF SEBAGAI VARIABEL MEDIASI (Studi Pada Pegawai Dinas Perindustrian dan Perdagangan Provinsi JawaTengah). *Diponegoro Journal of Management*, 10(3), 1–12. <http://ejournal-s1.undip.ac.id/index.php/dbr>
- Purwanto, A., & Sudargini, Y. (2021). Partial Least Squares Structural Squation Modeling (PLS-SEM) Analysis for Social and Management Research : A Literature Review. *Journal of Industrial Engineering & Management Research*, 2(4), 114–123.
- Puspitasari, M., Sattwika, P. D., Rahari, D. S., Wijaya, W., Hidayat, A. R. P., Kertia, N., Purwanto, B., & Thobari, J. A. (2023). Immunogenicity and safety of inactivated SARS-CoV-2 vaccine in haemodialysis patients: a prospective cohort study. *Scientific Reports*, 13(1), 1–11. <https://doi.org/10.1038/s41598-023-38628-2>
- Putra, A. R., Darmawan, D., Arifin, S., Mardikaningsih, R., Sinambela, E. A., Retnowati, E., & Lestari, U. P. (2022). Studi Tentang Kepuasan Konsumen Yang Dipengaruhi Oleh Kualitas Produk Dan Harga. *Jurnal Bisnis Kolega*, 8(2), 44–57. <https://doi.org/10.57249/jbk.v8i2.81>
- Rahman, M. M., & Lamsal, B. P. (2021). Ultrasound-assisted extraction and modification of plant-based proteins: Impact on physicochemical, functional, and nutritional properties. *Comprehensive Reviews in Food Science and Food Safety*, 20(2), 1457–1480. <https://doi.org/10.1111/1541-4337.12709>
- Rahmawati, R., Andi SULARSO, R., Budi SUSANTO, A., & Handriyono, H. (2021). Determinants of Competency, Work Behavior and Work Effectiveness of Government Apparatus: A Case Study in Indonesia. *Journal of Asian Finance*, 8(5), 211–0219. <https://doi.org/10.13106/jafeb.2021.vol8.no5.0211>
- Riza, M., Manajemen, P. M., Universitas, P., & Kuning, L. (2022). *Mediasi Modal Psikologis Dalam Hubungan. Ncssr*, 111–117.
- Sari, A. R., Rahman, F., Wulandari, A., Pujianti, N., Laily, N., Anhar, V. Y., Anggraini, L., Azmiyannoor, M., Ridwan, A. M., & Muddin, F. I. (2020). Perilaku Pencegahan Covid-19 Ditinjau dari Karakteristik Individu dan Sikap Masyarakat. *Jurnal Penelitian Dan Pengembangan Kesehatan Masyarakat Indonesia*, 1(1), 32–37. <https://doi.org/10.15294/jppkmi.v1i1.41428>
- Sari, N. M., Nugroho, I., Julitasari, E. N., & Hanafie, R. (2022). The Resilience of Rural Tourism and Adjustment Measures for Surviving The COVID-19 Pandemic: Evidence from Bromo Tengger Semeru National Park, Indonesia. *Forest and Society*, 6(1), 67–83.

- <https://doi.org/10.24259/fs.v6i1.18054>
- Sari, Y. W., Nugroho, M., & Rahmiyati, N. (2023). The effect of financial knowledge, financial behavior and digital financial capabilities on financial inclusion, financial concern and performance in MSMEs in East Java. *Uncertain Supply Chain Management*, 11(4), 1745–1758. <https://doi.org/10.5267/j.uscm.2023.6.016>
- Soelton, M., Lestari, P. A., Arief, H., & Putra, R. L. (2020). *The Effect of Role Conflict and Burnout Toward Turnover Intention at Software Industries, Work Stress as Moderating Variables*. 120(Icmeb 2019), 185–190. <https://doi.org/10.2991/aebmr.k.200205.034>
- Stephenson, M. (2021). Northumbria Research Link (www.northumbria.ac.uk/nrl). *Academy of Management*, 51(September), 1–51.
- Susanto, B., Tukiran, M., & Wiguna, W. (2023). the Relationship Between Transformational Leadership and Job Satisfaction: a Literature Review. *International Journal of Economy, Education and Entrepreneurship*, 3(2), 542–552. <https://ije3.esc-id.org/index.php/home/article/view/177>
- Susilo, A., Rumende, C. M., Pitoyo, C. W., Santoso, W. D., Yulianti, M., Herikurniawan, Sinto, R., Gurmeet Singh, Nainggolan, L., Erni J Nelwan, Khie, L., Chen, & Widhani, A. (2021). Coronavirus Disease 2019: Tinjauan Literatur Terkini Coronavirus Disease 2019: Review of Current Literatures. *Jurnal Penelitian Transportasi Laut*, 22(2), 97–110.
- Utami, N. M., Endaryanto, T., & Adawiyah, R. (2023). Jurnal Ilmu Ilmu Agribisnis : Journal of Agribusiness Science , 11 (3), Agustus 2023. *Jurnal Ilmu Ilmu Agribisnis*, 11(3), 137–143. <https://jurnal.fp.unila.ac.id/index.php/JIA/search/titles>
- Veenendaal, A., & Bondarouk, T. (2015). Perceptions of HRM and their effect on dimensions of innovative work behaviour: Evidence from a manufacturing firm. *Management Revue*, 26(2), 138–160. <https://doi.org/10.5771/0935-9915-2015-2-138>
- Version, P. (2024). *Alma Mater Studiorum Università di Bologna Archivio istituzionale della ricerca*. April.
- Wahyuni, M., Hidayat, A., Zuhendri, Z., & Gistituati, N. (2021). Video Tutorials on Education Statistics Course Assisted with Screencastify: Validity and Feasibility. *Journal of Education Technology*, 5(1), 86. <https://doi.org/10.23887/jet.v5i1.33630>
- Widaningsih, N., Hartono, B., Dwi Utami, H., & Siti Rohaeni, E. (2022). Swamp Buffalo Marketing Transformation (Bubalus bubalis carabauesis) Digital-Based Marketing: Cases in Hulu Sungai Utara Regency, South Kalimantan Province. *Advances in Animal and Veterinary Sciences*, 10(12), 2546–2554. <https://doi.org/10.17582/journal.aavs/2022/10.12.2546.2554>
- Herzberg, F., Mausner, B., & Snyderman, B. B. (2011). *The motivation to work* (Vol. 1). Transaction publishers.
- Andayani, K. V. (2020). Pengaruh Gaya Kepemimpinan terhadap Kinerja Karyawan pada PT. Tunas Sakti di Daan Mogot Jakarta Barat. *Jurnal Ekonomi Efektif*, 2(4), 527–533.
- Fitriani, A., Latief, F., & Bahasoan, S. (2023). Pengaruh Gaya Kepemimpinan dan Motivasi Kerja terhadap Kinerja Karyawan pada Bank Sulselbar Cabang Jeneponto. *Malomo: Jurnal Manajemen dan Akuntansi*, 1(1), 1–13.
- Batubara, S. S. (2020). Pengaruh Gaya Kepemimpinan terhadap Kinerja Karyawan pada Departemen Pengadaan PT Inalum (Persero). *Liabilities (Jurnal Pendidikan Akuntansi)*, 3(1), 40–58
- Aryana, I. N., & Suwandana, I. G. M. (2024). Pengaruh Lingkungan Kerja Terhadap Kinerja Karyawan Dimediasi Oleh Self Efficacy di Hotel Tjampuhan. *E-Jurnal Manajemen*, 13(6), 967–986.
- Sihaloho, R. D., & Siregar, H. (2020). Pengaruh Lingkungan Kerja Terhadap Kinerja Karyawan Pada PT. Super Setia Sagita Medan. *Jurnal Ilmiah Socio Secretum*, 9(2), 273–281.
- Wahyuni, N. K. S., & Dewi, I. G. A. M. (2024). Pengaruh Lingkungan Kerja Terhadap Kepuasan Kerja Dengan Motivasi Kerja Sebagai Variabel Mediasi. *E-Jurnal*

- Manajemen, 13(2), 337–356.
- Yuliantini, T., & Santoso, R. (2020). Pengaruh Lingkungan Kerja, Motivasi Kerja, dan Disiplin Kerja Terhadap Kepuasan Kerja Karyawan PT TravelMart Jakarta Pusat. *Jurnal Manajemen Oikonomia*, 16(2), 29–44.
- Firmansyah, F., Anistuti, F., & Sopiah, S. (2023). Pengaruh Gaya Kepemimpinan terhadap Kepuasan Kerja: Systematic Literature Review. *Humantech: Jurnal Ilmiah Multidisiplin Indonesia*, 2(6), 948–959.
- Herawati, N., & Ranteallo, A. T. (2020). Pengaruh Gaya Kepemimpinan terhadap Kepuasan Kerja Karyawan pada PT JMS Jakarta. *Jurnal Ekonomi, Sosial & Humaniora*, 1(10), 1–14.
- Mathori, M., Ambara, E., & Kusumastuti, D. A. (2022). Pengaruh Gaya Kepemimpinan dan Motivasi Kerja terhadap Kinerja Pegawai dengan Kepuasan Kerja sebagai Variabel Mediasi. *Jurnal Riset Akuntansi dan Bisnis Indonesia*, 2(4), 1257–1284.
- Priyanti, A., Hermansyur, H. M., & Nasution, A. A. (2022). Pengaruh Gaya Kepemimpinan terhadap Kepuasan Kerja sebagai Variabel Mediasi di CFC Sumatera Utara. *Jurnal Akuntansi Manajemen Ekonomi dan Kewirausahaan*, 2(3), 247–263.
- Ramban, K., & Edalmen, E. (2022). Efek Mediasi Kepuasan Kerja pada Pengaruh Lingkungan Kerja terhadap Kinerja Karyawan. *Jurnal Manajerial dan Kewirausahaan*, 4(1), 132–141.
- Wahyuni, N. K. S., & Dewi, I. G. A. M. (2024). Pengaruh Lingkungan Kerja Terhadap Kepuasan Kerja Dengan Motivasi Kerja Sebagai Variabel Mediasi. *E-Jurnal Manajemen*, 13(2), 337–356.
- Gunawan, A., Sirajang, A. M., & Utomo, S. H. (2020). Pengaruh Kepuasan Kerja terhadap Kinerja Karyawan. *Jurnal Ilmiah Manajemen*, 8(2), 123–135.
- Anggraini, Y. M., Karnadi, K., & Fandiyanto, R. (2023). Peran Kepemimpinan dan Pengalaman Kerja Terhadap Kinerja ASN di Kementerian Agama Kabupaten Situbondo dengan Kepuasan Kerja sebagai Variabel Intervening. *Jurnal Mahasiswa Entrepreneurship (JME)*, 2(4), 823–835.