DAFTAR PUSTAKA

- Albrecht, S. L., Green, C. R., & Marty, A. (2021). Meaningful work, job resources, and employee engagement. *Sustainability (Switzerland)*, 13(7). https://doi.org/10.3390/su13074045
- Ali, B. J., & Anwar, G. (2021). An Empirical Study of Employees' Motivation and its Influence Job Satisfaction. *International Journal of Engineering, Business and Management*, 5(2), 21–30. https://doi.org/10.22161/ijebm.5.2.3
- Almulaiki, W. A. (2023). The Impact of Performance Management on Employee Performance. *Saudi Journal of Business and Management Studies*, 8(02), 22–27. https://doi.org/10.36348/sjbms.2023.v08i02.002
- Arikunto. (2019). Prosedur Penelitian. Rineka Cipta.
- Bakker, A. B., Hetland, J., Kjellevold Olsen, O., & Espevik, R. (2023). Daily transformational leadership: A source of inspiration for follower performance? *European Management Journal*, *41*(5), 700–708. https://doi.org/10.1016/j.emj.2022.04.004
- Costantini, A., & Weintraub, J. (2022). The Benefits of Being Proactive While Working Remotely: Leveraging Self-Leadership and Job Crafting to Achieve Higher Work Engagement and Task Significance. *Frontiers in Psychology*, 13(April). https://doi.org/10.3389/fpsyg.2022.833776
- Dan, C. I., Roşca, A. C., & Mateizer, A. (2020). Job Crafting and Performance in Firefighters: The Role of Work Meaning and Work Engagement. *Frontiers in Psychology*, 11(May), 1–12. https://doi.org/10.3389/fpsyg.2020.00894
- Demerouti, E., Soyer, L. M. A., Vakola, M., & Xanthopoulou, D. (2021). The effects of a job crafting intervention on the success of an organizational change effort in a blue-collar work environment. *Journal of Occupational and Organizational Psychology*, 94(2), 374–399. https://doi.org/10.1111/joop.12330
- Elshaer, I. A., Azazz, A. M. S., Kooli, C., Alshebami, A. S., Zeina, M. M. A., & Fayyad, S. (2023). Environmentally Specific Servant Leadership and Brand Citizenship Behavior: The Role of Green-Crafting Behavior and Employee-Perceived Meaningful Work. *European Journal of Investigation in Health, Psychology and Education*, 13(6), 1097–1116. https://doi.org/10.3390/ejihpe13060083
- Fürstenberg, N., Alfes, K., & Shantz, A. (2021). Meaningfulness of work and supervisory-rated job performance: A moderated-mediation model. *Human Resource Management*, 60(6), 903–919. https://doi.org/10.1002/hrm.22041
- Galanti, T., Guidetti, G., Mazzei, E., Zappalà, S., & Toscano, F. (2021). Work from home during the COVID-19 outbreak: The impact on employees' remote work productivity, engagement, and stress. *Journal of Occupational and Environmental Medicine*, 63(7), E426–E432. https://doi.org/10.1097/JOM.0000000000002236
- Geldenhuys, M., Bakker, A. B., & Demerouti, E. (2021). How task, relational and cognitive crafting relate to job performance: a weekly diary study on the role of meaningfulness.

- European Journal of Work and Organizational Psychology, 30(1), 83–94. https://doi.org/10.1080/1359432X.2020.1825378
- Ghozali, I. (2016). *Dasar Dasar Statistik dan Implikasi SMART PLS*. Penerbit Universitas Diponegoro.
- Ghozali, I., & Latan, H. (2017). Partial Least Square: Konsep, Metode, dan Aplikasi menggunakan program WarpPLS 5.0. Badan Penerbit Universitas Diponogoro.
- Hasan, H., Nikmah, F., & Wahyu, E. E. (2022). The impact of meaningful work and work engagement on bank employees' performance. *International Journal of Research in Business and Social Science*, 11(3), 161–167. https://doi.org/10.20525/ijrbs.v11i3.1699
- Junça-Silva, A., Silva, S., & Caetano, A. (2022). Job crafting, meaningful work and performance: a moderated mediation approach of presenteeism. *SN Business & Economics*, 2(4), 1–21. https://doi.org/10.1007/s43546-022-00203-8
- Kooij, D. T. A. M., Nijssen, H., Bal, P. M., & van der Kruijssen, D. T. F. (2020). Crafting an interesting job: Stimulating an active role of older workers in enhancing their daily work engagement and job performance. *Work, Aging and Retirement*, 6(3), 165–174. https://doi.org/10.1093/workar/waaa001
- Lazauskaite-Zabielske, J., Ziedelis, A., & Urbanaviciute, I. (2021). Who benefits from time-spatial job crafting? The role of boundary characteristics in the relationship between time-spatial job crafting, engagement and performance. *Baltic Journal of Management*, 16(1), 1–19. https://doi.org/10.1108/BJM-07-2020-0236
- Li, Y., Li, X., & Liu, Y. (2021). How does high-performance work system prompt job crafting through autonomous motivation: The moderating role of initiative climate. *International Journal of Environmental Research and Public Health*, 18(2), 1–15. https://doi.org/10.3390/ijerph18020384
- Liu, G., Peng, H., & Wen, H. (2023). How self-leadership promotes job crafting: Based on the perspective of self-determination theory. *Frontiers in Psychology*, *14*(March), 1–11. https://doi.org/10.3389/fpsyg.2023.1079196
- Lysova, E. I., Tosti-Kharas, J., Michaelson, C., Fletcher, L., Bailey, C., & McGhee, P. (2023). Ethics and the Future of Meaningful Work: Introduction to the Special Issue. *Journal of Business Ethics*, 185(4), 713–723. https://doi.org/10.1007/s10551-023-05345-9
- Mäkikangas, A., & Schaufeli, W. (2021). A person-centered investigation of two dominant job crafting theoretical frameworks and their work-related implications. *Journal of Vocational Behavior*, *131*(November), 1–13. https://doi.org/10.1016/j.jvb.2021.103658
- Martela, F., Gómez, M., Unanue, W., Araya, S., Bravo, D., & Espejo, A. (2021). What makes work meaningful? Longitudinal evidence for the importance of autonomy and beneficence for meaningful work. *Journal of Vocational Behavior*, *131*(December 2020), 1–15. https://doi.org/10.1016/j.jvb.2021.103631
- Maryani, Y., Entang, M., & Tukiran, M. (2021). The Relationship between Work Motivation, Work Discipline and Employee Performance at the Regional Secretariat of Bogor City. *IJOSMAS: International Journal of Social and Management Studies*, 2(2), 1–16.

- Monje-Amor, A., Xanthopoulou, D., Calvo, N., & Abeal Vázquez, J. P. (2021). Structural empowerment, psychological empowerment, and work engagement: A cross-country study. *European Management Journal*, *39*(6), 779–789. https://doi.org/10.1016/j.emj.2021.01.005
- Moreira, A., Encarnação, T., Viseu, J., & Sousa, M. J. (2022). Job Crafting and Job Performance: The Mediating Effect of Engagement. *Sustainability (Switzerland)*, 14(22), 1–18. https://doi.org/10.3390/su142214909
- Nissinen, T. S., Maksniemi, E. I., Rothmann, S., & Lonka, K. M. (2022). Balancing Work Life: Job Crafting, Work Engagement, and Workaholism in the Finnish Public Sector. *Frontiers in Psychology*, *13*(March). https://doi.org/10.3389/fpsyg.2022.817008
- Ntoumanis, N., Ng, J. Y. Y., Prestwich, A., Quested, E., Hancox, J. E., Thøgersen-Ntoumani, C., Deci, E. L., Ryan, R. M., Lonsdale, C., & Williams, G. C. (2021). A meta-analysis of self-determination theory-informed intervention studies in the health domain: effects on motivation, health behavior, physical, and psychological health. *Health Psychology Review*, 15(2), 214–244. https://doi.org/10.1080/17437199.2020.1718529
- Ojo, A. O., Fawehinmi, O., & Yusliza, M. Y. (2021). Examining the predictors of resilience and work engagement during the covid-19 pandemic. *Sustainability (Switzerland)*, 13(5), 1–18. https://doi.org/10.3390/su13052902
- Oprea, B., Păduraru, L., & Iliescu, D. (2022). Job Crafting and Intent to Leave: The Mediating Role of Meaningful Work and Engagement. *Journal of Career Development*, 49(1), 188–201. https://doi.org/10.1177/0894845320918666
- Ouwerkerk, J. W., & Bartels, J. (2022). Is Anyone Else Feeling Completely Nonessential? Meaningful Work, Identification, Job Insecurity and Online Organizational Behavior during a Lockdown in The Netherlands. *International Journal of Environmental Research and Public Health*, 19(3). https://doi.org/10.3390/ijerph19031514
- Peiró, J. M., Bayona, J. A., Caballer, A., & Di Fabio, A. (2020). Importance of work characteristics affects job performance: The mediating role of individual dispositions on the work design-performance relationships. *Personality and Individual Differences*, 157(December 2019), 1–11. https://doi.org/10.1016/j.paid.2019.109808
- Putra Tampi, P., Diana Nabella, S., & Sari, D. P. (2022). The Influence of Information Technology Users, Employee Empowerment, and Work Culture on Employee Performance at the Ministry of Law and Human Rights Regional Office of Riau Islands. *Enrichment: Journal of Management*, 12(2), 1620–1628.
- Qalati, S. A., Zafar, Z., Fan, M., Sánchez Limón, M. L., & Khaskheli, M. B. (2022). Employee performance under transformational leadership and organizational citizenship behavior: A mediated model. *Heliyon*, 8(11). https://doi.org/10.1016/j.heliyon.2022.e11374
- Riyanto, S., Endri, E., & Herlisha, N. (2021). Effect of work motivation and job satisfaction on employee performance: Mediating role of employee engagement. *Problems and Perspectives in Management*, 19(3), 162–174. https://doi.org/10.21511/ppm.19(3).2021.14
- Sakuraya, A., Shimazu, A., Imamura, K., & Kawakami, N. (2020). Effects of a Job Crafting Intervention Program on Work Engagement Among Japanese Employees: A Randomized

- Controlled Trial. *Frontiers in Psychology*, 11(February), 1–13. https://doi.org/10.3389/fpsyg.2020.00235
- Sánchez-Cardona, I., Vera, M., Martínez-Lugo, M., Rodríguez-Montalbán, R., & Marrero-Centeno, J. (2020). When the Job Does Not Fit: The Moderating Role of Job Crafting and Meaningful Work in the Relation Between Employees' Perceived Overqualification and Job Boredom. *Journal of Career Assessment*, 28(2), 257–276. https://doi.org/10.1177/1069072719857174
- Santosa, P. I. (2018). Metode Penelitian Kuantitatif Pengembangan Hipotesis dan Pengujiannya Menggunakan Smart PLS. Andi.
- Stirpe, L., Profili, S., & Sammarra, A. (2022). Satisfaction with HR practices and employee performance: A moderated mediation model of engagement and health. *European Management Journal*, 40(2), 295–305. https://doi.org/10.1016/j.emj.2021.06.003
- Svicher, A., & Di Fabio, A. (2021). Job Crafting: A Challenge to Promote Decent Work for Vulnerable Workers. *Frontiers in Psychology*, 12(May), 1–6. https://doi.org/10.3389/fpsyg.2021.681022
- Talukder, A. K. M. M. H. (2019). Supervisor Support and Organizational Commitment: The Role of Work–Family Conflict, Job Satisfaction, and Work–Life Balance. *Journal of Employment Counseling*, 56(3), 98–116. https://doi.org/10.1002/joec.12125
- Tarigan, A. F., Mariatin, E., & Ananda, F. (2021). The influences of work-life balance on work engagement millennial employee at bpjs ketenagakerjaan. *International Research Journal of Advanced Engineering and Science*, 6(3), 207–209.
- Tensay, A. T., & Singh, M. (2020). The nexus between HRM, employee engagement and organizational performance of federal public service organizations in Ethiopia. *Heliyon*, 6(6), 1–15. https://doi.org/10.1016/j.heliyon.2020.e04094
- Teo, S. T. T., Bentley, T., & Nguyen, D. (2020). Psychosocial work environment, work engagement, and employee commitment: A moderated, mediation model. *International Journal of Hospitality Management*, 88(October 2019), 102415. https://doi.org/10.1016/j.ijhm.2019.102415
- Tian, W., Wang, H., & Rispens, S. (2021). How and when job crafting relates to employee creativity: The important roles of work engagement and perceived work group status diversity. *International Journal of Environmental Research and Public Health*, *18*(1), 1–17. https://doi.org/10.3390/ijerph18010291
- Tommasi, F., Ceschi, A., & Sartori, R. (2020). Viewing meaningful work through the lens of time. *Frontiers in Psychology*, 11(October), 1–12. https://doi.org/10.3389/fpsyg.2020.585274
- Topa G, & Aranda M. (2022). Job Crafting in Nursing: Mediation between Work Engagement and Job Performance in a Multisample Study. International Journal of Environmental Research and Public Health [revista en Internet] 2022 [acceso 16 de octubre de 2023]; 19(1): 1-11. International Journal of Environmental Research and Public Health, 19(19), 1-11. https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9566469/pdf/ijerph-19-12711.pdf

- Toyama, H., Upadyaya, K., & Salmela-Aro, K. (2022). Job crafting and well-being among school principals: The role of basic psychological need satisfaction and frustration. *European Management Journal*, 40(5), 809–818. https://doi.org/10.1016/j.emj.2021.10.003
- Uddin, M. K., Azim, M. T., & Islam, M. R. (2023). Effect of perceived overqualification on work performance: Influence of moderator and mediator. *Asia Pacific Management Review*, 28(3), 276–286. https://doi.org/10.1016/j.apmrv.2022.10.005
- Vakola, M., Petrou, P., & Katsaros, K. (2021). Work Engagement and Job Crafting as Conditions of Ambivalent Employees' Adaptation to Organizational Change. *Journal of Applied Behavioral Science*, *57*(1), 57–79. https://doi.org/10.1177/0021886320967173
- Verelst, L., De Cooman, R., Verbruggen, M., van Laar, C., & Meeussen, L. (2021). The development and validation of an electronic job crafting intervention: Testing the links with job crafting and person-job fit. *Journal of Occupational and Organizational Psychology*, 94(2), 338–373. https://doi.org/10.1111/joop.12351
- Zhenjing, G., Chupradit, S., Ku, K. Y., Nassani, A. A., & Haffar, M. (2022). Impact of Employees' Workplace Environment on Employees' Performance: A Multi-Mediation Model. *Frontiers in Public Health*, *10*(May). https://doi.org/10.3389/fpubh.2022.890400