

## DAFTAR PUSTAKA

- Alendra Verani, K. (2023). *Team learning dalam penerapan The Fifth disiplin pada perawat*. 1(1), 98–107.
- Bannister, F. and Connolly, R. (2014). ICT, public values and transformative government: a framework and programme for research. *Government Information Quarterly*, 31(1), 119–
- Bonamigo, A., & Mendes, D. (2019). Value Co-creation and Leadership: An Analysis Based on the Business Ecosystem Concept. *Business Ethics and Leadership*, 3(4), 66–73. [https://doi.org/10.21272/bel.3\(4\).66-73.2019](https://doi.org/10.21272/bel.3(4).66-73.2019)
- Cuffa, D. and Stell, A. V. (2019). Organizational learning in public organizations: an integrative review. *Navus - Revista de Gestão e Tecnologia*, 9(3), 112–123.
- Dalborg H. (1999). Shareholder value in banking, paper prepared for the May 1999 session of Institut . *International d'Etudes Bancaire*.
- Denning, S. (2005). Transformational innovation: A journey by narrative. *Strategy and Leadership*, 33(3), 11–16.
- Dewi, I. C., & Herachwati, N. (2020). Analisis Dampak Kepemimpinan Transaksional Dan Transformasional Terhadap Pembelajaran Organisasi Pada Pt Bangun Satya Wacana Surabaya. *Jurnal Manajemen Teori Dan Terapan/ Journal of Theory and Applied Management*, 3(3), 1–15. <https://doi.org/10.20473/jmtt.v3i3.2405>
- Farida, F. A. (2021). Pengaruh pengembangan karier terhadap organizational citizenship behavior dengan peran mediasi employee engagement. *SENMEA: Seminar Nasional Manajemen, Ekonomi Dan Akuntansi Fakultas Ekonomi Dan Bisnis UNP Kediri PENGARUH*, 601–609.
- Ghozali, I., & Latan, H. (2020). *Partial Least Squares, Konsep, Teknik, dan Aplikasi Menggunakan Program SmartPLS 3.2.9 Untuk Peneliti*. Universitas Diponegoro Semarang.
- Gutiérrez, J. Á. L. S. M. L. S. V. J. A. T. (2018). Organisational learning and value creation in business markets. *European Journal of Marketing*, 44(11/12), and value creation in business markets", European.
- Hasibuan, M. S. (2017). *Manajemen Sumber Daya Manusia (Revisi)*. Bumi Aksara.
- Hsiao, C., Lee, Y. H., & Li, Y. H. (2019). The role of social capital and knowledge sharing in transformational leadership promoting value co-creation -A cross-level analysis. *Proceedings of the 2014 IEEE 18th International Conference on Computer Supported Cooperative Work in Design, CSCWD 2014*, 330–335. <https://doi.org/10.1109/CSCWD.2014.6846864>
- Husein Umar. (2013). *Metode Penelitian untuk Skripsi dan Tesis*. Rajawali Pers.
- Hutajulu, K. T., & Srimulyani, V. A. (2017). Dampak Kepemimpinan Transformasional dan Kepemimpinan Servant terhadap Pembelajaran Organisasi dan Kinerja Guru SMK Kota Madiun. *JRMA/ Jurnal Riset Manajemen Dan Akuntansi*, 5(1), 48–57.
- Jansen, J. J. P., Vera, D., & Crossan, M. (2019). Strategic leadership for exploration and exploitation: The moderating role of environmental dynamism. *Leadership Quarterly*, 20(1), 5–18. <https://doi.org/10.1016/j.leaqua.2008.11.008>
- Kim, E. J., & Park, S. (2020). Transformational leadership, knowledge sharing, organizational climate and learning: an empirical study. *Leadership and Organization Development Journal*, 41(6), 761–775. <https://doi.org/10.1108/LODJ-12-2018-0455>
- Kollenscher, E., Popper, M., & Ronen, B. (2018). Value-creating organizational leadership. *Journal of Management and Organization*, 24(1), 19–39. <https://doi.org/10.1017/jmo.2016.33>
- Lao, H. A. E. (2020). Manajemen Inovasi Dan Penciptaan Nilai Organisasi. *Jurnal Humaniora*, 4(1), 237.
- Lauer, S. and Wilkesmann, U. (2019). The governance of organizational learning: empirical

- evidence from best-practice universities in Germany. *The Learning Organization*, 24(5), 266–277.
- Lenart-Gansiniec, R., & Sułkowski, Ł. (2020). Organizational learning and value creation in local governance: the mediating role of crowdsourcing. *Learning Organization*, 27(4), 321–335. <https://doi.org/10.1108/TLO-12-2018-0213>
- Makena, J. E. (2017). Pengaruh Kepemimpinan Transformasional Terhadap Kinerja Organisasi Melalui Pembelajaran Organisasi dan Inovasi Pada Hotel Prama Sanur Beach Bali. *J88*
- Martillo Jeremías, L. D., & Polo Peña, A. I. (2021). Exploring the antecedents of retail banks' reputation in low-bankarization markets: Brand equity, value co-creation and brand experience. *International Journal of Bank Marketing*, 39(7), 1049–1067. <https://doi.org/10.1108/IJBM-10-2020-0519>
- Mastio, E., Chew, E., & Dovey, K. A. (2020). The learning organization as a context for value co-creation. *Learning Organization*, 27(4), 291–303. <https://doi.org/10.1108/TLO-12-2018-0219>
- Muhamamd, M., Ul Haq, S., Abdullah, I., & Chughtai, M. A. (2020). The Influence of E-Leadership on Employee Opportunism and Value Creation: A Case of Software Development Projects of Lahore, Pakistan. *Academic Journal of Social Sciences (AJSS)*, 4(3), 425–442. <https://doi.org/10.54692/ajss.2020.04031130>
- Muis, I., & Isyanto, P. (2022). Pengaruh Kepemimpinan Transformasional dan Manajemen Pengetahuan terhadap Kinerja Organisasi: Organisasi Pembelajaran sebagai Mediator. *Owner*, 6(1), 160–175. <https://doi.org/10.33395/owner.v6i1.543>
- Nikmah, F. (2021). *Resource based view dan Environmental uncertainty*. 6(September), 22–.
- Olejarski et al. (2018). Organizational learning in the public sector: culture. *Public Integrity*, 21(1), 1–17.
- Osborne, S. P. (2018). From public service-dominant logic to public service logic: are public service organizations capable of co-production and value co-creation?. *Public Management Review*, 20(2), 225–231.
- Otola, I., Ostraszewska, Z., & Tylec, A. (2013). *New directions of development of resource-based view in creating a competitive advantage*. 3(2). 3(2).
- Pasamar, S., Diaz-Fernandez, M., & de la Rosa-Navarro, M. D. (2020). Human capital: the link between leadership and organizational learning. *European Journal of Management and Business Economics*, 28(1), 25–51. <https://doi.org/10.1108/EJMBE-08-2017-0003>
- Pasamar, S., Diaz-fernandez, M., Rosa-navarro, M. D. De, Bisnis, M., & Olavide, U. P. De. (2019). *Modal manusia : hubungan antara kepemimpinan dan pembelajaran organisasi*. 28(1). <https://doi.org/10.1108/EJMBE-08-2017-0>
- Primanita, N. (2019). Meningkatkan Kinerja Pemasaran Melalui Orientasi Pasar, Orientasi Pembelajaran, dan Inovasi. In *Universitas Negeri Semarang*. Universitas Negeri Semarang.
- Rashman et al. (2019). Organizational learning and knowledge in public service organizations: a systematic review of the literature. *International Journal of Management Reviews*, 11(4), 463–494.
- Ratnawati. (2018). *Forming Indicators for Csr Program, Innovation, Learning Orientation and Performance Smes'' in Malang*. September, 22–23.
- Reese, S. (2020). Learning organizations and value creation. *Learning Organization*, 27(4), 379–382. <https://doi.org/10.1108/TLO-05-2020-255>
- Rivai, V. dan S. J. E. (2014). *Rivai, Veithzal dan Sagala Manajemen Sumber Daya Manusia Untuk Perusahaan Dari Teori ke Parktik*. PT. Rajawali Pers.
- Rizki Saputra. (2019). *Pengaruh Kepemimpinan Dan Lingkungan Kerja Terhadap Kinerja Karyawan Menurut Perspektif Ekonomi (Studi Pada CV. Semangat Jaya Desa Bangun Sari Kecamatan Negeri Katon Kabupaten Pesawaran)*. UIN Raden Intan Lampung.

- Robbins, S. P., and Judge, M. (2015). *Perilaku organisasi (edisi 16)*. Jakarta: Salemba Empat.
- Sanchez, J., Ángel, L., Santos-Vijande, M.L. and Trespalacios, J. . (2010). Organisational learning and value creation in businessmarkets. *European Journal OfMarketing*, 44, 1612–1641.
- Senge, P. (2016). *The Fifth Discipline: The Art and Practice of the Learning. Organization*. Doubleday.
- Siagian, S. P. (2016). *Manajemen Sumber Daya Manusia*. Bumi Aksara.
- Simamora, V., & Sulistianingsih, I. (2021). Effect of Environmental Turbulence , Value Creation on Cost Leadership Strategy and Its Impact on Competitive Advantage of Coffee Shop SMEs, Jakarta , 2021. *Budapest International Research and Critics Institute (BIRCI-Journal) : Humanities and Social Sciences*, 16273–16286. <https://doi.org/10.33258/birci.v5i2.5543>
- Srimulatsih, M. (2021). Pengaruh Pembelajaran Organisasi Terhadap Kinerja Karyawan Pada PT. Hutaean Pekanbaru. *Eko Dan Bisnis (Riau Economics and Business Review)*, 12(2), 1-8 P.ISSN: 1410-7988 E.ISSN: 2614-123X.
- Sugiyono, D. (2018). Metode penelitian kuantitatif , kualitatif dan R & D / Sugiyono. In *Bandung: Alfabeta* (Vol. 15, Issue 2010).
- Thoha, M. (2014). *Perilaku Organisasi, Konsep Dasar dan Aplikasinya*. Raja Grafindo Persada.
- Ur Rehman, S., Bhatti, A., & Chaudhry, N. I. (2019). Mediating effect of innovative culture and organizational learning between leadership styles at third-order and organizational performance in Malaysian SMEs. *Journal of Global Entrepreneurship Research*, 9(1), 1–24. <https://doi.org/10.1186/s40497-019-0159-1>
- Vince et al. (2018). The impact of caution and blame on organizational learning. *Management Learning*, 35(2), 131–152.
- Visser, M. and Van der Togt, K. (2016). Learning in public sector organizations: a theory of action approach. *Public Organization Review*, 16(2), 235–249.
- Widasti, R., & Mursid, A. (2022). Pengaruh Pembelajaran Organisasi Dan Kepemimpinan Transformasional Terhadap Perilaku Kerja Inovatif Pegawai Dengan Work Engagement Sebagai Variabel Mediasi. *Magisma*, X(1), 107–123.
- Zamalludin. (2006). Analisis Model Penciptaan Nilai (Value Creation) Dengan Mempertimbangkan Perbaikan Proses Bisnis Untuk Meningkatkan Keunggulan Daya Saing Berkelanjutan Di Pos Express PT Pos Indonesia. *Bandung : Universitas Widyatama*.

