

DAFTAR PUSTAKA

- A., Morissan M., dkk. (2012). Metode Penelitian Survei. Jakarta: Kencana
- Arkoudis, S., Baik, C., Bexley, E., & Doughney, L. (2014). *English Language Proficiency and Employability Framework for Australian Higher Education Institutions* (Issue January). <https://doi.org/10.13140/2.1.3565.8569>
- Asmaak Shafie, L., & Nayan, S. (2010). Employability Awareness among Malaysian Undergraduates. *International Journal of Business and Management*, 5(8). <https://doi.org/10.5539/ijbm.v5n8p119>
- Billy Renaldo Potale, Viktor Lengkong, S. (2016). *Pengaruh Proses Rekrutmen Dan Seleksi Terhadap kinerja Karyawan Pada Pt Bank Sulutgo*. 16(04), 453–464.
- Clement, A., & Murugavel, T. (2018). English for the Workplace: The Importance of English Language Skills for Effective Performance. *The English Classroom*, 20(1), 41–50. <https://www.researchgate.net/publication/328353901>
- Dr. H. Zuchri Abdussamad, S.I.K., M. . (2021). *Metode Penelitian Kualitatif*.
- Durga, M. V. S. S. (2018). *The Need of English Language Skills for Employment Opportunities*. 4(7), 1–23.
- Fariani, N. (2021). *No Title*. <https://www.ptonline.com/articles/how-to-get-better-mfi-results>
- Husain, N. (2015). What is Language ? English Language Language as Skill. *Language and Language Skills, March*, 1–11. <https://www.researchgate.net/publication/274310952>
- Idja, K., Leonardi, V., & Hassim, M. (n.d.). *Teaching Vocabulary through Translation Related papers Translation*.
- Korzilius, H., Van Meurs, F., & Den Hollander, A. (2006). The use of English in job advertisements on the Dutch site Monsterboard.nl and on which factors it depends. *ESP Across Cultures*, 3, 103–123.
- Lina, R. (2020). Pengaruh Rekrutmen Terhadap Kinerja Karyawan. *Scientific Journal of Reflection: Economic, Accounting, Management and Business*, 3(3), 281–290. <https://doi.org/10.5281/zenodo.3930694>
- Miles, M.B. & Huberman, A.M. 1984. Qualitative Data Analysis: A Sourcebook of New Methods. Beverly Hills: Sage Publication.
- Othman, Z., Musa, F., Mokhtar, N. H., & Ya, A. (2011). *Undergraduate Awareness and Readiness Towards Employability : The Significance of English*. 2(2), 122–142.
- Parupalli Srinivas Rao. (2019). The Role of English As a Global Language. *Directory of Research Journal Indexing (DRJI)*, 4(1), 2456–2696. www.rjoe.org.in
- Rao. (2019). English for Business Purposes: An ESP Approach. *Journal for Research Scholars and Professionals of English Language Teaching*, 3(15).

- Rao, V. C. S. (2016). A Brief Study of English Language Proficiency: Employability. *English for Specific Purposes World*, 17(49), 1–9.
https://www.researchgate.net/publication/321743674_A_Brief_Study_of_English_Language_Proficiency_Employability
- Setiani, B. (2013). *Kajian Sumber Daya Manusia Dalam Proses Rekrutmen Tenaga Kerja Di Perusahaan* 1(1), 41.
- Su-Hie, T., Ernisa, M., Kee-Man, C., Jecky, M., & Collin, J. (2017). Employers' view on the importance of English proficiency and communication skill for employability in Malaysia. *Indonesian Journal of Applied Linguistics*, 7(2), 315–327.
- Sugiyono. 2008. Metode Penelitian Kuantitatif Kualitatif dan R&D. Bandung : ALFABETA
- Syafitri, A., Yundayani, A., & Kusumajati, W. K. (2019). Hubungan antara Kepercayaan Diri Siswa terhadap Kemampuan Berbicara Bahasa Inggris. *Prosiding Seminar Nasional Pendidikan STKIP Kusuma Negara*, 1–8. <https://jurnal.stkipkususmanegara.ac.id>
- Thomas, A., Piquette, C., & McMaster, D. (2016). English communication skills for employability: the perspectives of employers in Bahrain. *Learning and Teaching in Higher Education: Gulf Perspectives*, 13(1), 36–52. <https://doi.org/10.18538/lthe.v13.n1.227>
- Titisari, M., & Ikhwan, K. (2021). Proses Rekrutmen dan Seleksi: Potensi Ketidakefektifan dan Faktornya. *JMK (Jurnal Manajemen Dan Kewirausahaan)*, 6(3), 11.
<https://doi.org/10.32503/jmk.v6i3.1848>
- Vodopija-Krstanović, I., & Marinac, M. (2019). English as an international language and English language teaching: The theory vs. practice divide. *Iranian Journal of Language Teaching Research*, 7(2), 19–38.
- Zahari, D. A., & Dhayaalan, J. D. J. (2016). The Perception of Malaysian ESL Tertiary Level Students on the IELTS Test. *Asian Journal of Education and Training*, 2(1), 1–6.
<https://doi.org/10.20448/journal.522/2016.2.1/522.1.1.6>
- Zainuddin, S. Z. B., Pillai, S., Dumanig, F. P., & Phillip, A. (2019). English language and graduate employability. *Education and Training*, 61(1), 79–93. <https://doi.org/10.1108/ET-06-2017-0089>